



Invitation to Self-Identify

Name: _____

Date: _____

Engineering Solutions, Inc. (ESI) as a Government contractor is required to collect and retain the information found on the self-identity form that follows for reporting to the Federal Government and for internal statistical analysis purposes. Providing this information is VOLUNTARY. As an applicant for employment, you are not required to provide this information and it is not a condition

of employment nor will it affect consideration for employment. Information contained on this sheet is CONFIDENTIAL and will not be disclosed to any unnecessary part – including those involved in hiring decisions. ESI requests that you complete the invitation to self-identify that follows or decline to answer.

PLEASE READ ALL INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS FORM

I decline to provide Self-Identity information

Race/Ethnic Groups:

Are you Hispanic or Latino? Yes No

**If you answered “No” to the question “Are you Hispanic or Latino?”
Please check the applicable race box (check one):**

- White (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- American Indian or Alaska Native (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- two or More Races – All persons who identify

Sex:

Male Female



Invitation to Self-Identify - Continued

Veteran Status:

I identify as one or more of the classifications of protected veteran listed below

I am **not** a protected veteran

Classifications of protected veteran are defined as follows:

- A **“disabled veteran”** is either a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.
- A **“recently separated veteran”** means any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An **“active duty wartime or campaign badge veteran”** means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An **“armed forces service medal veteran”** means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.